



TAWNIE SABIN

Advanced Technology Group,
a Cognizant company



Job Title

Senior Consultant



Hometown

Stevensville/Missoula,
MT: Sentinel High School



Education

Montana State University,
BS Industrial Engineering;
University of Oregon, J.D.
Law

What do you do?

As ATG expands, so do the varied roles I enjoy including Business Analyst, Implementation Consultant, Solution Architect and Team Leader/Coach. Empowering others to improve their work in the age of digital transformation is a foundational service we provide our clients - whether analyzing our internal or clients' current processes and needs or leading a team to consensus of the solution and adoption approach. ATG also believes in practicing what you preach - a critical part of ATG's success is in providing mentorship and a supportive environment for our teammates to grow within and empowering our team members as we do our clients.

What was your career prior to ATG?

My career has spanned two recessions, a pandemic, two locations, and raising a large family in Montana. Out of necessity, this has led to a variety of roles in different industries from retail, construction, sales, high-tech and non-profit sector to more traditional roles in law and engineering, including being the Missoula Farmer's Market Master, solo-practicing attorney, and Process Improvement consultant for rural Montana Medicare grant.

Why did you choose to pursue a career in technology?

I am a self-proclaimed connector - whether it is building relationships between people or process steps. I thrive on helping teams work towards their goals continuously improve whether as a volunteer or professional. Since I left the west coast and returned to Montana to raise a family, I had been looking for a company that not only allows, but empowers individuals to be authentic, connected to their community, and to grow professionally without having to relocate. ATG has far exceeded my vision. My legal and process engineering education combined with her experience across multiple verticals is a natural fit for facilitating digital transformation for enterprise clients as they automate their legal and sales processes.

What advice would you give yourself starting your career?

Believe in yourself. Your education and experiences are the foundations of your future. Surround yourself with loving, value-driven people. Mentor and be mentored - the more you give, the more you get. It is okay to say no - to toxicity, overwhelm and when appropriate for good so there is room for the great. Be patient, forgiving to yourself and others and open to new opportunities - you can be an amazing mother, wife and successful professional in a small town.